

**LAKE COUNTY NAACP - BOARD OF EDUCATION CANDIDATE QUESTIONNAIRE 2023**

Please place an x under the response which most closely matches your view. If you wish you may use the Comments section to clarify any of your responses.

1. Students should be allowed to have cell phones with them during school hours.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_  X  \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  
Comments: There are potential safety reasons for students needing access to a cell phone, however, efforts should be made to discourage their use during class time.

2. It is important for all students that American history be taught accurately and completely, including events we are not proud of.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X   
Comments:

3. It is important to help students understand the current day implications of historic events and behaviors.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X   
Comments:

4. A primary concern of every school district should be to address any academic achievement gap between students and schools regardless of economic, racial, or cultural differences.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X   
Comments:

5. The amount of emphasis and funds devoted to extra-curricular my school district is about right.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X  \_\_\_\_\_  
Comments: Our School District would benefit from additional funding to our arts programs particularly in elementary school.

6. It is important that there be racial diversity among the staff of a school.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X   
Comments:

7. Schools should operate with the funds they have rather than continually seeking more funds from taxes.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  X  \_\_\_\_\_  
Comments: The Board of Education and administration must be stewards of taxpayer funds and ensure responsible spending. However, inflation eventually requires Districts to request more funding.

8. It is well-documented that students of color receive more and harsher discipline than white students. However, this is typically justified and not a result of unconscious bias.

Strongly Disagree Disagree Neutral Agree Strongly Agree

\_\_\_\_\_ \_\_\_\_\_  X  \_\_\_\_\_ \_\_\_\_\_

Students of all backgrounds should receive similar levels of discipline depend for the same types of infractions.

Comments:

- 9. History, DEI and SEL curricula in school is too racially divisive the way it is taught.  
Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments:           X            
Our District does not employ diversity, equity and inclusion curricula.

- 10. In general, too many school boards have ceded too much authority and influence to superintendents and administrators, rather than making decisions for themselves.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments:           X            
The role of the School Board is to hire and evaluate the Superintendent and Treasurer, develop policies for the District, approve contracts, Resolutions and personnel changes. We should also be highly involved in community engagement and long-term strategic planning.

- 11. My school district probably has some level of systemic racism, though it may often be unintentional.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments:           X            
The Board, Administration, and staff must work to eliminate racism in any form that it occurs. The health and welfare of the entire student body of all backgrounds is paramount.

- 12. While there may be some barriers for students to attain high achievement, these barriers are not unique to students of color, they apply to all students.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments:

- 13. Banning or restricting books from schools is an appropriate means of protecting our children from being exposed to immoral content.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments: X                      
I do not believe in banning books at school, however, materials should be age and grade appropriate.

- 14. Parents must take the initiative to get involved in the schools and in the education of their children, it is not up to the schools to spend time and energy trying to get parents involved.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments:      X                 
Parents should take the initiative and get involved, however, the School District should make efforts to engage parents as well.

- 15. Bullying has existed for generations. It is up to parents to address it when it occurs, the school cannot fix it.

Strongly Disagree Disagree Neutral Agree Strongly Agree

Comments: X                      
The School District should make every effort possible to reduce bullying in the schools through programs such as PBIS (positive behavior intervention and supports).